

SALARY

	Water Treatment Operator			Water Distribution/ Collection Operator			Wastewater Treatment Operator		
Population Size	Associate	Intermediate	Senior	Associate	Intermediate	Senior	Associate	Intermediate	Senior
50,000– 100,000	\$37k– \$54k	\$45k– \$64k	\$50k– \$71k	\$38k– \$53k	\$45k– \$62k	\$49k– \$69k	\$39k– \$56k	\$44k– \$63k	\$50k– \$72k
25,000– 50,000	\$37k– \$51k	\$43k– \$59k	\$48k– \$67k	\$37k– \$52k	\$43k– \$59k	\$52k– \$71k	\$38k– \$50k	\$41k– \$54k	\$53k– \$72k
10,000– 25,000	\$37k– \$51k	\$43k– \$57k	\$48k– \$67k	\$35k– \$49k	\$40k– \$56k	\$48k– \$67k	\$35k– \$50k	\$38k– \$54k	\$41k– \$60k
	First-Level	Intermediate	High-Level	First-Level	Intermediate	High-Level	First-Level	Intermediate	High-Level
Typical Years of Experience	0-2	2-4	5+	0-2	2-4	5+	0-2	2-4	5+

*Salary ranges based on AWWA's 2017 Compensation Survey